



Camper and Parent Code of Conduct

AS A CAMPER I WILL...

- Recognize I am a part of The Jack and Pat Kay Centre Camp community. I will respect the environment, peers, staff and Jewish practices and customs that are part of the program.
- Treat people the way I would like to be treated. I will be inclusive and kind to others.
- Cooperate with camp staff and follow their instructions. This includes rules and regulations put forth by General and Specialty Counsellors.
- Help keep camp and the surrounding environment clean and put all litter in the garbage cans.
- Always stay with my counselors.
- Talk to someone if I feel unsafe.
- Have lots of FUN, a positive attitude, and always try to have a GREAT time.
- Recognize the importance of 'relational responsibility' and ensure to always positively and intentionally manage my relational responsibility in a way that helps and supports creating a positive experience for those around me. I will therefore be aware of and manage my attitude, body language, tones, and expression in a way that makes others feel welcomed rather than excluded, and makes others feel positively encouraged rather than being negatively impacted.

AS A CAMPER I WILL NOT...

- Be mean, bully, exclude or put down other campers or staff on or off camp property. I will NEVER hit, threaten, intimidate, inappropriately touch, or even gently touch another camper that has not provided explicit consent for me to do so.
- Violate the camp's zero tolerance policy around drugs (including marijuana), alcohol, smoking, vaping or any prohibited act or substance as defined by both law and camp regulations.
- Deliberately hurt anybody's feelings, including pulling pranks on others which could cause someone to feel offended or unsafe or that might result in retaliatory action which could lead to injury or property damage.
- Use foul, inappropriate, or abusive language (this includes language of a sexually explicit nature).
- Behave in a way at camp, in the city, at school, through social media or otherwise, that is abusive, harassing, inappropriate or that goes against the spirit of this agreement with respect to other campers, staff, or members of our community.





I understand that if I am having trouble following this code of conduct, the following could happen:

- I may have a meeting with my Counselor, Unit Head, one of the camp Assistant Directors, or the Camp Director.
- A staff member might call my parents to discuss my behaviour.
- I may be given, or be asked to carry out, a suitable consequence to be decided by camp staff. (Examples of consequences include but are not limited to: writing an apology letter, missing activities, losing privileges, being sent home from camp early at your parent/guardian(s) responsibility, not being allowed to attend or return to camp, etc.)
- If my behaviour is hurtful to myself, others or camp property, I will likely be sent home that same day or as soon as possible thereafter at the parent/guardian(s) responsibility.

Furthermore...

- I explicitly understand that there is often no 'hard evidence' in matters relating to relational responsibility, bullying or similar areas of conduct. Nonetheless, I trust and accept the camp to make determinations on these matters and accept the judgment of the camp and any related consequences included, but not limited to, dismissal from camp.
- There are no entitlements to refunds of any kind if a camper is sent home for behavioral reasons (all of the above).

As a parent and/or guardian, I am fully committed to this Camper and Parent Code of Conduct and agree to its content as part of the terms and conditions of registration. In addition, I will always treat the camp and the staff with respect regardless of circumstances or challenges that may arise. If I fail to meet this expectation, it will be deemed to reflect a failure to trust the camp and its staff. Therefore, I understand that my child(ren) may be sent home from camp and/or not be accepted back to camp as the case may be. I will also disclose any and all information as requested and implied in the medical form including medical, psychological and socio-emotional issues or concerns past or present. I also understand that comments or complaints are to be directed to the camp's professional staff.

By applying to register, the camper(s) and family agree to abide by the Camper and Parent Code of Conduct. If you have any questions about our Camper and Parent Code of Conduct, please contact Evan Roth, the Camp Director, at evan@centrecamp.ca or 416-636-2267.

